



Position:	Groundsperson – Horticulturist
Department:	Operations & Facilities
Manager:	Turf Manager
Direct Reports:	Nil
Role Purpose:	Contribute to the presentation, preparation and maintenance of the WACA Ground
Document Date:	November 2019

Strategic Goals linked to this position

- *We will deliver the best High Performance system in Western Australian Sport*

Key Responsibilities

- Effectively maintain and improve garden and landscaped areas of the WACA Ground and precinct
- Contribute to work plans and programs
- Contribute to monthly reports for the Turf Manager
- Assist where required in the preparation of turf areas
- Contribute to the maintenance of equipment and machinery as required
- Operate mowers, tractors, implements and associated machinery with ground maintenance and landscaping activities
- Operate and maintain irrigation systems
- Spray for weeds and insects using chemicals as required
- Monitor effective use of resources
- Assist where required on match days
- Undertake other associated duties consistent with the standing and responsibilities of the position

Key Stakeholders

- WACA High Performance Team
- Cricket Australia

Child Protection

It is your duty to comply with Western Australian Child Safety Standards which are designed to protect the welfare of children involved in the sport of cricket. As part of your duty, you must recognise that children need special care and attention that you will provide as you will be committed to protecting and prioritising the safety of children.

Governance

It is your duty to comply with the Western Australian Cricket Association policies and procedures which set out governance standards and manage risks for our organisation. You are responsible for being aware of and complying with the policies and procedures.

Duties under Workplace Health and Safety Requirements

We are committed to protecting the health, safety and wellbeing of all of those that work with us.

Your duties are to:

- Comply with all WACA policies, procedures and relevant legislation;
- Comply with all reasonable instructions from managers in relation to health and safety;
- Take reasonable care of your own health and safety;
- Ensure your actions or omissions do not adversely affect the health and safety of other persons;
- Report any hazards, near misses and incidents to your manager and complete the required formal report mechanism;
- Complete relevant health and safety training.

How We Play – Key Behaviour Indicators



BE REAL

WE'RE REAL ABOUT CRICKET'S FUTURE

Show respect, talk straight.

Never be afraid to challenge or be challenged.



SMASH THE BOUNDARIES

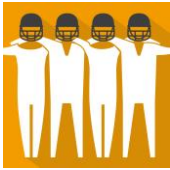
GO FOR IT...CHANGE THE WORLD

Innovate. Be comfortable being uncomfortable.

Challenge the status quo without fear of failure.



MAKE EVERY BALL COUNT
BE RELENTLESS... PLAY TO WIN
Do what you say. Deliver.
Make Decisions.



STRONGER TOGETHER
GO FURTHER... COLLABORATE.
Embrace diversity. Listen. Customer's voice 1st.
Do what's best for cricket.

Key Position Requirements

Qualifications

- Certificate III in Horticulture or similar

Essential

- Proven experience in the use and application of chemicals, pesticides and herbicides
- Highly accountable with a disciplined and motivated work ethic
- Ability to work to deadlines, while maintaining a flexible approach and contributing and a good team player
- Strong communication and interpersonal skills
- Self motivated and self driven
- Ability to identify pest or diseases

Desirable

- Current Fork Lift licence

Acknowledgement

The list of key responsibilities are not intended to be all inclusive and may include additional responsibilities as required and assigned.